



STATE OF MAINE
DEPARTMENT OF PROFESSIONAL
AND FINANCIAL REGULATION
OFFICE OF PROFESSIONAL & OCCUPATIONAL REGULATION
COMPLAINT DIVISION
35 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0035

Janet T. Mills
Governor

Joan F. Cohen
Commissioner

August 18, 2025

VIA EMAIL: rtgmich@gmail.com

Re: Complaint No. 2025-SOC-20911 (Stephanie Ann Gaddar)

ACKNOWLEDGMENT OF COMPLAINT

Dear Mr. Ryan Michaels:

This letter acknowledges receipt of your complaint concerning Stephanie Ann Gaddar, a licensee of the Board Of Social Worker Licensure.

A copy of your complaint will be forwarded to the licensee for a response. The licensee has until September 20, 2025 to respond. If the licensee responds to the complaint (and most do) we may send you a copy of the response. You will then have 15 days to reply to the response, if you wish to do so.

A complete description of the complaint process is included in the Regulatory Board and Program Administrative Complaint Procedures enclosed with this letter.

If you have any questions, please feel free to contact our office at (207) 624-8660.

Sincerely,

Complaint Division

Enclosure

cc: Samantha Andrews, Assistant Attorney General
Benjamin Strick, Complaint Officer
George Morgan, Board Investigator



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Janet T. Mills
Governor

Joan F. Cohen
Commissioner

August 18, 2025

VIA EMAIL: stehaiss@gmail.com

Re: Complaint No. 2025-SOC-20911 -License No. LC21051-License Exp Date: November 30, 2026

NOTICE OF COMPLAINT

Dear Ms. Gaddar:

The Board of Social Worker Licensure has received the enclosed complaint against you from Ryan Michaels.

Please mail to this office, at the address above, a detailed response to the complaint by September 20, 2025. When responding, please address each of the concerns or allegations listed in the complaint. The Board hereby requests that you include with your response copies of all assessments, evaluations, psychosocial histories, treatment plans, session or progress notes, termination summaries, and any other documentation pertaining to the period of treatment. If you do not have custody or control over the requested records, please indicate this information in your response, and identify where a request for records may be directed (*i.e.*, the name, address and telephone number of the facility, and, if known, a contact person).

This request for records pertains to a licensure or disciplinary action involving the health oversight activities of the Board and may be disclosed in response to this request without the written consent or authorization of the individual client pursuant to 45 C.F.R. § 164.512(d), 45 C.F.R. § 164.508(2)(ii), and 22 M.R.S. § 1711-C.

Unless there is a compelling reason such as the safety and welfare of a client, a copy of your response will be provided to the complainant. If you have a concern, please feel free to contact the Complaint Division before drafting your response.

A complete description of the complaint process is included in the Regulatory Board and Administrative Complaint Procedures enclosed with this letter.

In accordance with 10 M.R.S. § 8003-B(1) information received by the Board during an investigation, including the complaint and your response, shall be confidential during the pendency of an

OFFICES LOCATED AT: 76 NORTHERN AVENUE, GARDINER, MAINE

PHONE: (207) 624-8660 (Voice)

TTY users: call Maine relay 711

FAX: (207) 624-5076

investigation. Treatment records are confidential during the pendency of the investigation and remain confidential upon the conclusion of the investigation pursuant to 10 M.R.S. § 8003-B(2-A).

If you have any questions, please feel free to contact our office at (207) 624-8660.

Sincerely,

Complaint Division

Enclosures

cc: Samantha Andrews, Assistant Attorney General
Benjamin Strick, Complaint Officer
George Morgan, Board Investigator

Office of Professional and Occupational Regulation - Complaint Form

8/5/2025 4:02:44 PM

Office of Professional and Occupational Regulation - Complaint Form

The Complaint Units of the Office of Professional and Occupational Regulation ("OPOR") respond to complaints filed by consumers, licensees, or staff against an OPOR licensee. All OPOR complaints are governed by administrative complaint procedures. Due to different statutory requirements, some of the licensing programs have different complaint procedures. To view the specific administrative complaint procedures and related information, click the links below.

- [OPOR Administrative Complaint Procedures](#)
- [Real Estate Commission Administrative Complaint Procedures](#)
- [Real Estate Appraisers - Additional information About the Process and Filing a Complaint](#)
- [Board of Dental Practice Administrative Complaint Procedures](#)

You can use the online form below to file a complaint against an OPOR licensee. If you have any questions regarding the complaint form or the complaint process, **please use the contacts below** (*please note that the Complaint Units **cannot** provide legal advice*):

- Manufactured Housing Board - manuhousingcomplaints.PFR@maine.gov - Phone: (207)-624-8612
- Board of Pharmacy - PFRPharmacyComplaintsList@maine.gov - Phone: (207)-624-8651
- Real Estate Commission - rlestatecomplaints.PFR@maine.gov - Phone: (207)-624-8523
- Board of Dental Practice - dental.board@maine.gov - Phone: (207)-287-3333
- All Other Programs - OPORcomplaints.PFR@maine.gov - Phone: (207)-624-8660

NOTE: If you have a complaint related to physicians, nurses, engineers or optometrists do not submit the form below. These are not OPOR boards, and they maintain their own complaint processes. Please use these links to access their websites: [Engineers](#) | [Medicine](#) | [Nursing](#) | [Optometry](#) | [Osteopathy](#)

Please select what Board to send this complaint to:

Licensing Board: Social Workers

☐ I am filling out this form because of a legal requirement to make a report to a health care professional licensing board (including but not limited to a report made pursuant to 24 M.R.S. § 2506).

Your Information and Contact Details

Last Name: Michaels

First Name: Ryan

Middle Initial:

Mailing Address

Address Line 1: 215 long swamp road

Address Line 2:

City: Berwick

State: Maine

Zip: 03901

Phone Number: (207) 216-7955

Email Address: rtgmich@gmail.com

Is this complaint being submitted to a board or program that licenses health care professionals?:

☒ Yes

☐ No

Are you the patient/client?:

☒ Yes

☐ No

Licensee Information

☐ I am reporting an unlicensed person/practice

License Number: LC21051

If you are unsure of the license number, this information can be searched for on the State of Maine [ALMS Website](#)

Are you reporting a Company or Individual?:

☐ Company

☒ Individual

Last Name: Gaddar

First Name: Stephanie

Middle Initial: A

Mailing Address

Address Line 1: 890 main street suite 208

Address Line 2:

City: Sanford

State: Maine

Zip: 04073

Phone Number: (207) 490-5400

Email Address: Stephanie.Gaddar@maine.gov

Complaint Description

- After you select an option below, please attach a file or type in the text box below to submit your complaint.
- Please be as specific as possible, thoroughly describing all times and dates that events occurred and listing the names of all individuals involved.
- Please attach any supporting documentation, such as photographs, invoices, contracts, receipts, copies of text messages or emails, etc.

Select how you wish to submit your complaint details: Both

Complaint Details: Please see attached complaint and evidence:

Complaint Documentation

File Upload - Supporting Documentation (30 MB Max Per File): [Complaint_Stephanie Gaddar - Google Docs.pdf](#)

File Upload - Supporting Documentation (30 MB Max Per File): [Summary Sheet for Stephanie Gaddar Complaint - Google Docs.pdf](#)

File Upload - Supporting Documentation (30 MB Max Per File): [Exhibit 1 - Formal Complaint Against Stephanie Goddard - 2025-08-05.txt.pdf](#)

File Upload - Supporting Documentation (30 MB Max Per File): [Exhibit 2 – Harms Failed to Send Promised ROI.pdf](#)

If your file is too large to attach to this form, please email
OPORcomplaints.PFR@maine.gov

Disclosure and Agreement

The information listed above in this complaint form is true and accurate. Checking the box below affirms that you agree with this statement and wish to submit these details to the licensing board, commission or program for potential action.

Acknowledgement:

☒ The disclosure statement has been read and agreed to by the individual submitting this form.

Name of Individual Submitting this Form: Ryan Michaels

Complaint: Stephanie Gaddar

To Whom It May Concern,

I am submitting this formal complaint against **Stephanie Gaddar, LCSW**, Permanency Supervisor with the Maine Department of Health and Human Services (DHHS), Office of Child and Family Services (OCFS) in York County. The actions outlined in this letter, and supported by the attached exhibits, demonstrate a clear breach of ethical supervision, failure to address a critical procedural error, and refusal to advocate for accuracy or fairness—even after the facts were brought directly to her attention.

Background Context

My name is **Ryan Michaels**. I am a father of two and a disabled veteran with a 100% service-connected rating. I have worked in good faith to comply with OCFS requests throughout my case and have consistently provided documentation, cooperation, and transparency—including signing releases of information (ROIs) as requested.

This complaint centers on one specific incident involving **Ms. Gaddar's failure to intervene** when I was unfairly blamed for not returning an ROI—a document I was never sent, as promised by a now-former OCFS employee under Ms. Gaddar's direct supervision.

The Incident

In July 2024, I was contacted by **Allie Harms**, a newly assigned permanency caseworker. In a July 2 email (see **Exhibit 2**), she stated that she would be mailing me a release of information form along with a return envelope. I acknowledged this communication and waited for it to arrive.

Just days later, I participated in a **Family Team Meeting (FTM)** by phone with multiple OCFS representatives, including **Stephanie Gaddar**. During the meeting, the team discussed findings they had already documented regarding my behavior and "protective capacity." One of the written findings shared with me was that I had **"failed to provide a release of information."**

This accusation was alarming and demonstrably false for several reasons:

- I had **not yet received the ROI** I had been told was being mailed to me.
- I have a long history of **fully cooperating** with ROI requests in prior phases of this case.

- I was being **blamed in real time** for something that had not even been made possible yet.

I immediately responded during the meeting, saying:

“Hold on—I was just told by Allie Harms that she would be mailing the form. I haven’t even received it yet. How could I have returned it?”

Only **after I raised this concern** did Ms. Gaddar inform me for the first time that **Allie Harms no longer worked at OCFS**.

That sequence matters. The claim that I failed to return a document had already been **written, discussed, and accepted as a “finding”**—before I was ever informed the responsible worker had left her position. Not only was the failure not mine, but I had **zero control** over what had happened. And yet, Ms. Gaddar allowed that falsehood to remain on the record.

Ms. Gaddar’s Failure to Act

As a licensed clinical social worker and direct supervisor of Allie Harms, **Ms. Gaddar had both the authority and responsibility** to:

- Intervene when she realized the ROI was never sent.
- Correct or retract the false claim during or after the meeting.
- Ensure I was not being unfairly penalized due to the internal breakdown of her own department.

She did none of these things.

Instead, Ms. Gaddar:

- **Allowed the misrepresentation to be formalized** and shared at the meeting.
- **Waited until I objected** before disclosing that the worker had left OCFS.
- **Took no action to correct the documentation**, despite knowing the facts.
- **Redirected me** to others afterward, with no follow-up or resolution.

This is not a minor oversight—it is a **direct supervisory failure** that resulted in real reputational and legal harm.

Additional Context: Access & Support Failures

During that same time period, I also disclosed to Ms. Gaddar that I struggle with **PTSD** and was having a hard time accessing documents online. I asked for guidance regarding **reimbursement for therapy and mental health treatment expenses**—something she confirmed was available.

Rather than assist, she again redirected me and closed the conversation without any further support. I received no follow-up, no accommodations, and no empathy despite clearly explaining the impact these systemic stressors were having on me.

Related Boundary Concern

Though tangential to this specific complaint, I believe it is important to note that **Allie Harms has continued to monitor my personal social media activity** since her departure from OCFS. While I acknowledge this may not fall under Ms. Gaddar's current authority, it speaks to a broader issue of boundary violations that I've experienced throughout my involvement with the department.

Supporting Documentation

- **Exhibit 1** – Narrative Summary of Complaint (This document)
- **Exhibit 2** – Email Record: Allie Harms Promised ROI by Mail but Never Sent It

These documents clearly establish that:

- I was promised the ROI form and expected to receive it by mail.
- I was blamed for failing to return it before I ever received it—or even knew it wouldn't be coming.
- Ms. Gaddar was informed of the truth and **chose not to intervene**.

Violated Standards

The actions (and inaction) of **Stephanie Gaddar, LCSW**, appear to violate several key ethical and professional responsibilities, including:

- **Failure to supervise and manage caseworker transitions**
- **Allowing false or incomplete information to be used against a client**
- **Withholding material facts during a formal meeting**
- **Neglecting trauma-informed practices despite knowing about my PTSD**
- **Failing to correct the record even after an error was acknowledged in real time**

Request for Accountability

This complaint is not hypothetical. It is grounded in **verifiable documentation**, direct communications, and an unambiguous sequence of events. **Ms. Gaddar allowed false information to influence a formal case finding**, and once the truth was raised, she made no effort to fix it.

I respectfully ask the Board to evaluate whether this conduct reflects the professional and ethical standards expected of someone in her role. I believe it does not—and I believe the harm caused was both preventable and serious.

Thank you for your attention to this matter.

Sincerely,
Ryan Michaels

Summary Sheet

This summary sheet accompanies a formal licensing complaint submitted against **Stephanie Gaddar, LCSW**, Permanency Supervisor at the Maine Department of Health and Human Services (DHHS), Office of Child and Family Services (OCFS). Its purpose is to provide a concise explanation of the attached exhibits, how each supports the complaint, and which relevant professional standards, agency protocols, or ethical obligations may have been violated.

Exhibit 1 – Narrative Summary of Complaint Against Stephanie Gaddar, LCSW

Summary of Contents

This document provides a comprehensive, chronological, and factual account of the primary incident at the center of this complaint. It outlines the following:

- A timeline in which **OCFS caseworker Allie Harms informed Ryan Michaels via email that a release of information (ROI) would be mailed to him.**
- How, **before the form was ever received**, a Family Team Meeting (FTM) was held in which **Ryan was accused of failing to provide the ROI**—an accusation that had already been documented and formally discussed.
- During the meeting, when Ryan objected and clarified that he was still waiting for the form, **Ms. Gaddar then disclosed for the first time** that Allie Harms was no longer employed by OCFS.
- The narrative details **Ms. Gaddar's failure to correct the record**, offer clarification, or advocate for truth once she was aware the error was hers (via her supervisee).
- It also includes relevant mental health disclosures, accessibility barriers, and Ms. Gaddar's repeated **pattern of redirection without resolution.**

Relevance to Complaint

Exhibit 1 serves as the **foundational context** for the complaint. It directly supports the allegations of:

- **Negligent supervision** over a staff member whose procedural failure led to a wrongful case finding.
- **Failure to correct a known error** even after it was identified in real time.
- **Failure to advocate** for a vulnerable parent's right to a fair and accurate case record.

Potential Violations

The conduct outlined in Exhibit 1 may violate:

- **NASW Code of Ethics**
 - *Section 3.01*: Supervision and Consultation – failing to ensure competent performance of a supervisee.
 - *Section 1.04(d)*: Competence – failing to refer or correct when lacking knowledge or context.
 - *Section 1.02*: Self-Determination – allowing false information to impede the client's legal and parental rights.
 - *Section 1.05*: Cultural Competence and Social Diversity – failing to accommodate PTSD or barriers to access.
- **Maine DHHS OCFS Casework Standards**
 - Duty to accurately document case findings.
 - Duty to disclose material information relevant to client response or case planning.
 - Duty to supervise staff and review case action continuity when an employee leaves.
- **42 U.S. Code § 1983 – Civil action for deprivation of rights** (if legal harm resulted from false state action under color of law).

Exhibit 2 – Email Record: Allie Harms Promised ROI by Mail but Never Sent It

Summary of Contents

This exhibit is a direct printout of the email exchange between Ryan Michaels and **Allie Harms**, dated between **June 17 and July 25, 2024**. It includes:

- **Harms' June 26 meeting confirmation and July 2 statement** indicating she was mailing a release of information form and a return envelope to Ryan.
- Ryan's response on **July 3**, confirming he would complete and return the form once received.
- A later message from Ryan on **July 25**, sent to his legal team, confirming he never received the form—despite his good-faith intent to return it—and that he had since been **accused of failing to submit it**.

Relevance to Complaint

This email chain is the **primary supporting documentation** that proves:

- Ryan Michaels was told explicitly that the ROI would be sent by mail.
- He never received it, despite following up and expressing willingness to return it.
- The **substantiation and/or findings made by OCFS citing “failure to provide ROI” are therefore factually unsupported** and stem from internal administrative failure—not client noncompliance.

This email chain directly confirms the factual foundation of Exhibit 1 and **corroborates Ryan's statements made during the FTM**—the same statements Ms. Gaddar failed to act on.

Potential Violations

The scenario presented in Exhibit 2 reinforces possible violations of:

- **NASW Code of Ethics**
 - *Section 4.01: Competence* – Harms' failure to complete a basic casework obligation under Gaddar's supervision.
 - *Section 1.04(c): Reasonable Steps* – Gaddar's failure to review or act once informed the ROI was never received.

- *Section 1.03*: Informed Consent – the client’s rights were impacted due to administrative neglect, not informed refusal.
 - **Maine OCFS Documentation Standards**
 - Required due diligence to verify claims before substantiation.
 - Required caseworker follow-up and supervision during transitions or employee exits.
 - **Due process under state and federal law** if false assumptions were relied upon in legal findings or court decisions.
-

Final Notes

Both exhibits work together to establish:

- A clear **timeline of communication**.
- Documented **internal failure** by a caseworker and **lack of corrective action** by the supervising LCSW.
- Demonstrated **good-faith compliance** by the complainant.
- **Ethical breaches** that warrant review of Ms. Gaddar’s licensure conduct.

These exhibits are submitted with the goal of supporting a professional standards review and ensuring that supervisory license holders in child welfare settings act with transparency, integrity, and accountability.



Ryan michaels <rtgmich@gmail.com>

FW: vendor form

4 messages

Kaleigh Gorman <kgorman@woodedlaw.com>
To: Ryan michaels <rtgmich@gmail.com>
Cc: "Gaddar, Stephanie" <Stephanie.Gaddar@maine.gov>

Thu, Jul 11, 2024 at 4:08 PM

Ryan,

Attached is the vendor form! Please complete and send back to Steph (I cc'd her)

Kaleigh M. Gorman, Esq.
Vice President, York Bar Association
Woodman Edmands, P.A.
234 Main Street
P.O. Box 468
Biddeford, ME 04005
Tel: 207-284-4581
Fax: 207-284-2078
kgorman@woodedlaw.com
www.woodedlaw.com

From: Gaddar, Stephanie <Stephanie.Gaddar@maine.gov>
Sent: Thursday, July 11, 2024 4:05 PM
To: Kaleigh Gorman <kgorman@woodedlaw.com>
Subject: vendor form

Stephanie Gaddar, LCSW

Permanency Supervisor- York County (District 1)

State of Maine - DHHS
Office of Child & Family Services

457 Alfred Street

Biddeford, ME

PH: 207-286-2491

Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient, or an authorized agent of the intended recipient, please immediately contact the sender by reply e-mail and destroy/delete all copies of the original message. Any unauthorized review, use, copying, forwarding, disclosure, or distribution by other than the intended recipient or authorized agent is prohibited.

 **vendor ME W9 v3 2012 (2).pdf**
1375K

Gaddar, Stephanie <Stephanie.Gaddar@maine.gov>
To: Kaleigh Gorman <kgorman@woodedlaw.com>, Ryan michaels <rtgmich@gmail.com>
Cc: Allison McLaughlin <amclaughlin.esq@gmail.com>

Tue, Jul 16, 2024 at 3:36 PM

Hello Ryan,

At this point I continue to be concerned with your protective capacity as we discussed at length on the phone yesterday. I am wondering if we could start the slow transition plan that the GAL proposed in the FTM on 7/11. I have called your attorney, but she is on vacation this week. I am happy to speak to you more if you think that would be helpful.

Please let me know. Thank you!

From: Kaleigh Gorman <kgorman@woodedlaw.com>
Sent: Thursday, July 11, 2024 4:08 PM
To: Ryan michaels <rtgmich@gmail.com>
Cc: Gaddar, Stephanie <Stephanie.Gaddar@maine.gov>
Subject: FW: vendor form

EXTERNAL: This email originated from outside of the State of Maine Mail System. Do not click links or open attachments unless you recognize the sender and know the content is safe.

[Quoted text hidden]

Ryan michaels <rtgmich@gmail.com>
Reply-To: rtgmich@gmail.com
To: "Gaddar, Stephanie" <Stephanie.Gaddar@maine.gov>
Cc: Kaleigh Gorman <kgorman@woodedlaw.com>, Allison McLaughlin <amclaughlin.esq@gmail.com>

Tue, Jul 16, 2024 at 4:02 PM

Dear Stephanie,

Thank you for your email and for the opportunity to address your concerns. I appreciate the dedication you have shown in ensuring the best interests of my children.

I want to emphasize that the safety and well-being of my children are my highest priorities. I have never engaged in any behavior that would jeopardize their safety or well-being. Throughout this challenging period, I have actively sought support and guidance from my therapist, the victims' advocate at the DA's office, and my family and friends. My intention has always been to ensure that everyone involved, including Renee and her children, remains safe and receives the necessary support.

In light of recent events, I have asked Marisol to watch the children until Friday. This decision was made to allow me time to secure a storage unit and remove all of Renee's belongings from my home. This step ensures that there will be no need for anyone to come to my residence to retrieve her things in the future. It was never my intent to have Renee around my children again, and I hope you can understand the measures I have taken to prevent that.

I have also been navigating a complex situation regarding an administrative hearing to address a substantiation from last year. This hearing has been an important step in clearing up misunderstandings and ensuring that my children and I are safe and supported. I am grateful for the insights gained from this hearing, and am confident that Kaleigh will agree that sharing what I have learned will only further support my concerns which I have been communicating all along. It was very helpful.

Despite these challenges, I am fully committed to providing a stable and loving environment for my children. I see no safety concerns with them being in my care, and I am ready to have them back with me by this Friday. I am planning a visit to their grandparents' home, a trip they have been looking forward to for many months.

I am open to discussing any further concerns you might have and am committed to working together to ensure the best outcome for my children. I kindly request that you consult with my attorney, Kaleigh, who has a detailed understanding of the situation. While she is currently on vacation, I have provided her with a comprehensive explanation of everything that has transpired.

Thank you for your understanding and support. I look forward to resolving these matters in the best interest of my children.

Best regards,

Ryan Michael

[Quoted text hidden]

Ryan michaels <rtgmich@gmail.com>

Fri, Jul 19, 2024 at 6:38 PM

Reply-To: rtgmich@gmail.com

To: "Gaddar, Stephanie" <Stephanie.Gaddar@maine.gov>

Cc: Kaleigh Gorman <kgorman@woodedlaw.com>, Allison McLaughlin <amclaughlin.esq@gmail.com>

Dear Stephanie,

I wanted to take a moment to update you on some recent events and share my thoughts and feelings in a way that truly reflects who I am and what I've been through.

As you're aware, there's been a stance taken that I am "unable to protect my kids" because I offered shelter to Renee and her two children under extenuating circumstances. The facts, if properly investigated, would provide clarity and understanding, yet it seems no one has taken these facts seriously. Since last February, I have navigated an incredibly challenging situation, doing everything in my power to advocate for peace and civility with Marisol, despite her ongoing abuse. I've endured slander, loss of my military career, stalking, financial abuse, alienation from my children, and more, all while maintaining my commitment to my kids and their well-being.

I've faced countless challenges, but I have always tried my best to rise above and keep moving forward. My children deserve a childhood that is nurturing, supportive, and loving. Yet, the enabling of Marisol's constant abuse has robbed them of that experience. I've sought help, implemented the tools I learned from my PHP program (which was truly life-changing), and continued to push through constant adversity.

Recently, I filed a PFA against Renee, knowing full well the circumstances that led to her mental break and her need for help. Despite her actions being out of character due to her struggles, I have always believed in her potential for goodness and recovery. After her voluntary hospitalization and subsequent outpatient program, Renee has finally received the help she needed.

However, I am now faced with another dilemma. Marisol continues to use the situation with Renee to cause harm. When Chelcie from DHS contacted me about a new report, I requested all communication be in writing. Despite this, she showed up at my house unannounced, disregarding my boundaries and causing me significant distress.

In light of these events, I made a decision. Today, I filed a dismissal of the PFA against Renee. I did this despite Chelcie's warnings that it might make me appear unsafe in the eyes of CPS. I refuse to keep the PFA in place simply to appease those who have repeatedly failed me and my children. Renee is a wonderful woman who had a mental breakdown due to unbearable stress. She deserves a chance to heal and recover without being condemned.

Throughout all of this, my priority has always been the safety and well-being of my children. I have moved most of Renee's belongings to a storage unit and have been in contact with her mother, who has been incredibly supportive and grateful for all I've done.

I stand by my decision to support Renee because it is the right thing to do. I am fighting for truth, for good people, and for the well-being of my children. I have endured immense pain and adversity, but I remain steadfast in my commitment to doing what is right.

Thank you for taking the time to read this. I hope you can understand my perspective and the depth of my commitment to my children and to doing what is right, no matter the cost.

Warm regards,

Ryan Michaels

p.s.....I edited a lot of context out of the message above, in an attempt to not seem "lost in the woods". So here is another message containing more context now that you have an understanding of what's happened recently:

I would like to express my deep-seated distrust of CPS, the police, and the court system, based on my personal experiences and the recent administrative hearing regarding the wrongful substantiation that CPS labeled me with last year in february. These institutions, which are meant to protect and serve, have repeatedly failed me and my family due to systemic issues and personal limitations.

At the administrative hearing, it became evident that crucial information was either mishandled or misinterpreted. Crystal's account highlighted significant discrepancies in how CPS manages cases and the information they rely on to make judgments. One glaring example is the fact that a video of an attack, which clearly depicts the true nature of the incident, was never viewed by CPS before they made their finding of abuse against me. How can a fair and just decision be reached without considering all available evidence, especially something as critical as a video of the alleged attack? This negligence has resulted in unjust accusations and has severely impacted my life.

Moreover, in their recent unjust substantiation, CPS even quoted involvement with the "Michaels family dating back to 2009." This claim is patently false, as it refers to a period almost a decade before any incidents actually happened and six years before I entered a relationship with Marisol. Such inaccuracies are not isolated incidents; there are numerous other examples where CPS has relied on incorrect or misleading information, leading to decisions that should not have been made and that have been severely detrimental to my family.

My inability to afford adequate legal representation has further compounded these issues. Without a competent advocate, I have been unable to effectively challenge the false narratives presented by CPS. My anxiety and PTSD make it incredibly challenging for me to represent myself in these high-stress environments. The courts, influenced by the flawed information from CPS and the police, have made decisions that are not only unjust but also detrimental to the well-being of my family. To be clear, I'm very honored to have the advocates I do now. However, kaleigh has only been assigned recently and does not have all of the information. Not for any nefarious reason, but I trust her and her goal was to focus on the hear and now. I don't blame her for that. But as time goes on I can tell she's starting to see the writting on the wall, so to speak (and im sorry I dont mean to speak for you, kaleigh. feel free to dismiss any of what I said if you need to lol. I say this because as time goes on I can hear the concern, commitment, and dedication in her voice as she advocates for me. She's a good person. A smart person. But unfortunately, my pocket can only afford so much. and sadly Marisol has

factually, and intentionally, been financially abusing me for some time as I have mentioned in times past. If the state could somehow pay Kaleigh to represent me for the remainder of these cases I would have no doubt in my mind she would successfully advocate these concerns and obtain the justice me and my family deserve. It's a sad world we live in when Justice and peace has a price tag, and only those that have money can afford the right to be represented to free themselves from abuse and manipulation.

The police have also played a role in this ongoing issue. Their involvement, often based on incomplete or biased reports, has led to actions that exacerbate my already precarious situation. Instead of providing protection and support, their interventions have often felt punitive and misguided.

I have learned through painful experience that these systems are interconnected and flawed. When one part fails, it sets off a chain reaction that undermines the entire process of justice. My hope is that by sharing my story, I can highlight the urgent need for reform and greater accountability within these institutions.

Thank you for taking the time to consider my perspective.

[Quoted text hidden]

2 attachments



Screenshot_20240719_173311_Messages.jpg
549K



Screenshot_20240719_173255_Messages.jpg
823K



Ryan michaels <rtgmich@gmail.com>

Scheduling a time to meet

8 messages

Harms, Allison <Allison.Harms@maine.gov>
To: Ryan Michaels <rtgmich@gmail.com>

Mon, Jun 17, 2024 at 8:14 AM

Hi Ryan!

I am the permanency caseworker working with your family. I'm hoping to schedule a time to meet with you. I have time next Tuesday or Wednesday anytime, or next Friday morning.

Let me know what works for you!

Allison Harms, LSW-C
Child Protective Caseworker
Maine Department of Health and Human Services
Office of Child and Family Services
Address: 457 Alfred St., Biddeford, ME 04005
Cell Phone: (207) 391-0836

Ryan michaels <rtgmich@gmail.com>
Reply-To: rtgmich@gmail.com
To: Allison.Harms@maine.gov

Sun, Jun 23, 2024 at 4:58 PM

Wednesday would be great anytime after 330pm.

Kind regards,

Ryan

[Quoted text hidden]

Harms, Allison <Allison.Harms@maine.gov>
To: "rtgmich@gmail.com" <rtgmich@gmail.com>

Mon, Jun 24, 2024 at 12:56 PM

3:30 on Wednesday is great! Thank you and I'll plan to see you then!

Allison Harms, LSW-C
Child Protective Caseworker
Maine Department of Health and Human Services
Office of Child and Family Services
Address: 457 Alfred St., Biddeford, ME 04005
Cell Phone: (207) 391-0836

From: Ryan michaels <rtgmich@gmail.com>
Sent: Sunday, June 23, 2024 4:58 PM
To: Harms, Allison <Allison.Harms@maine.gov>
Subject: Re: Scheduling a time to meet

EXTERNAL: This email originated from outside of the State of Maine Mail System. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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Ryan michaels <rtgmich@gmail.com>
Reply-To: rtgmich@gmail.com
To: Allison.Harms@maine.gov

Wed, Jun 26, 2024 at 3:26 PM

Hello:)

Just checking in to see if we are still on to meet at 330:)

[Quoted text hidden]

Harms, Allison <Allison.Harms@maine.gov>
To: "rtgmich@gmail.com" <rtgmich@gmail.com>

Wed, Jun 26, 2024 at 3:30 PM

Hi there! Yes running like 5 min late be there 335!

Get [Outlook for iOS](#)

From: Ryan michaels <rtgmich@gmail.com>

Sent: Wednesday, June 26, 2024 3:26:18 PM

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[Quoted text hidden]

Harms, Allison <Allison.Harms@maine.gov>
To: "rtgmich@gmail.com" <rtgmich@gmail.com>

Tue, Jul 2, 2024 at 1:15 PM

Hey! I hope your week is off to a good start! I wanted to let you know I'm sending over a release of information for you in the mail along with a return envelope. If you could get this signed that would be great, that way I can speak to your PHP team and they can speak to the department! Also, what is the PHP through?

Thanks!

Allison Harms, LSW-C
Child Protective Caseworker
Maine Department of Health and Human Services
Office of Child and Family Services
Address: 457 Alfred St., Biddeford, ME 04005
Cell Phone: (207) 391-0836

From: Ryan michaels <rtgmich@gmail.com>

Sent: Wednesday, June 26, 2024 3:26 PM

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[Quoted text hidden]

Ryan michaels <rtgmich@gmail.com>
Reply-To: rtgmich@gmail.com
To: Allison.Harms@maine.gov

Wed, Jul 3, 2024 at 8:45 AM

I'm so sorry for the delay. Absolutely ill fill that out:) and it's out of Frisbee memorial hospital in Rochester nh:)

Kind regards,

Ryan

[Quoted text hidden]

Ryan michaels <rtgmich@gmail.com>

Thu, Jul 25, 2024 at 8:24 AM

Reply-To: rtgmich@gmail.com

To: Allison McLaughlin <amclaughlin.esq@gmail.com>, Kaleigh Gorman <Kgorman@woodedlaw.com>, Lisa Chmelecki <lisa@rdcplawyers.com>

Hello,

This is just one inaccuracy listed in the departments PC case statements.

Clearly allison must have forgotten to mail me a copy as I have never received it. As you can see from her email below, she told me she was going to mail me a copy and I never received it or else I would've sent it.

Just another honest mistake, Ironically, no surprise that it's on the department side, And now i'm labeled as the problem for not signing it.

I just wanted to make you aware.

Thank you,

Ryan

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